

Environmental & Sustainability Policy

DEVI Sansthan, Lucknow

1. Introduction

DEVI Sansthan is committed to promoting environmental sustainability and integrating eco-friendly practices into its operations and programs. As an organization dedicated to education and social development, we recognize our responsibility to minimize our environmental impact and contribute to a more sustainable future. This policy outlines our commitment to environmental stewardship, resource conservation, and sustainable development.

2. Objectives

The objectives of this policy are to:

- Ensure environmental sustainability is embedded in all aspects of our operations and programs.
- Promote awareness and educate our stakeholders on sustainable practices.
- Reduce our carbon footprint by adopting eco-friendly measures.
- Encourage responsible resource use and waste management.
- Comply with all applicable environmental laws and regulations.

3. Scope

This policy applies to all employees, volunteers, partners, and stakeholders associated with DEVI Sansthan. It covers all organizational activities, including office operations, program implementation, procurement, and community engagement.

4. Guiding Principles

DEVI Sansthan's environmental and sustainability practices will be guided by the following principles:

- **Sustainability Integration:** Embedding sustainability into decision-making and operational processes.
- **Resource Efficiency:** Reducing energy and water consumption, minimizing waste, and promoting recycling.



- **Education & Advocacy:** Raising awareness among staff, beneficiaries, and the community on environmental conservation.
- **Compliance & Continuous Improvement:** Adhering to environmental laws and striving for continual improvement in our sustainability efforts.

5. Environmental Commitments

5.1 Sustainable Resource Management

- Reduce energy and water consumption in office and program operations.
- Promote the use of energy-efficient appliances and sustainable materials.
- Encourage digital documentation to minimize paper usage.
- Implement rainwater harvesting and sustainable water management practices where feasible.

5.2 Waste Reduction & Recycling

- Implement a waste segregation system for effective recycling and disposal.
- Reduce single-use plastics in office operations and community programs.
- Promote composting of organic waste in educational and training facilities.

5.3 Sustainable Procurement

- Prioritize sourcing from environmentally responsible vendors and suppliers.
- Choose sustainable and locally sourced materials for program implementation.
- Encourage procurement of recyclable, biodegradable, and eco-friendly products.

5.4 Green Office & Infrastructure

- Design and maintain offices and program spaces with sustainable building practices.
- Promote green landscaping and afforestation initiatives.
- Encourage remote working and virtual meetings to reduce carbon emissions from travel.



5.5 Community Engagement & Education

- Incorporate environmental awareness and sustainability modules in education programs.
- Encourage students and communities to adopt green practices at home and work.
- Partner with local and global organizations to promote sustainability initiatives.

6. Implementation & Monitoring

- Assign an Environmental & Sustainability Coordinator to oversee implementation.
- Conduct regular training for staff and stakeholders on sustainable practices.
- Monitor and evaluate the effectiveness of sustainability initiatives annually.
- Set measurable sustainability goals and report progress transparently.

7. Compliance & Review

DEVI Sansthan is committed to complying with national and international environmental regulations. This policy will be reviewed periodically to incorporate best practices and ensure continued improvement in environmental sustainability.

Approved by: Governing Board



Nixon Joseph
Group Director
DEVI Sansthan

